

# Health, Safety and Environmental Policy

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0	Wednesday, June 4, 2025	CB	First Issue

Approved By	Ashley	Gallagher	Managing Director	7 June 2025

## Policy Statement

Ashbridge Construction is dedicated to protecting, maintaining, and improving the health, safety, and environment in which we work. We embrace this mission through the establishment, implementation and maintenance of an integrated HSE management system that commits us to:

- Prevent injury, illness, or ill health by proactively managing risk and supporting our innovative culture by strategically analysing and minimising health and safety risks in the workplace
- Respect and protect the environment by preventing pollution, minimising waste, and conserving resources
- Review and improve our HSE processes while meeting or exceeding compliance and other obligations
- Provide an environment for open communication and collaboration by consulting with employees at all levels of the organisation, training, and advising internal and external interested parties.
- Evaluate and manage the HSE aspects and risks of our processes, equipment, and services based on the hierarchy of control.
- Comply with all relevant Health, Safety and Environmental legislation
- Measure and enhance HSE performance and provide a framework for setting objectives to achieve continual improvement

All employees and those engaged by Ashbridge Construction are accountable for their commitment to our HSE policy.

This signed statement confirms our commitment to this Policy.

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