
Modern Slavery Policy

Document Number | AC-POL-009

Revision | 0

Rev	Date	By	Description of Changes
0	Saturday, June 7, 2025	CB	First Issue

Approved By	Ashley	Gallagher	Managing Director	7 June 2025

Modern Slavery Policy

Ashbridge Construction is committed to ensuring ethical practices throughout our supply and value chains, as well as in all our operations. We strive to minimise and ultimately eliminate Modern Slavery risks in connection with our goods and services. This policy outlines the responsibilities of Ashbridge Construction our employees, suppliers, business partners, and development partners in upholding our position on Modern Slavery and meeting our obligations under the Modern Slavery Act 2018.

Ashbridge Construction recognises that Modern Slavery encompasses various forms of exploitation, including but not limited to:

- Slavery and servitude
- Forced labour
- Worst forms of child labour
- Forced marriage
- Human trafficking
- Recruitment for exploitative purposes
- Organ trafficking and prohibited tissue trading

Ashbridge Constructions Commitments:

Compliance:

- We require all existing and new suppliers to operate in full compliance with applicable laws and regulations in the jurisdictions where goods are sourced, procured, or services are performed. Suppliers must exercise due diligence to ensure their supply chains and operations are free from modern slavery practices.

Shared Values:

- We expect our contractors, suppliers, collaborators, business partners, and other associates to respect and share Ashbridge Constructions' commitment to minimising modern slavery risks.

Due Diligence:

- We conduct thorough due diligence when engaging with contractors, suppliers, collaborators, business partners, and other stakeholders to minimise the risk of modern slavery in Ashbridge Construction's supply chain.

Policy Integration:

- We ensure that relevant policies, procedures, contracts, and other internal documents effectively address and minimise modern slavery risks.

Continuous Improvement:

- We apply a continuous improvement approach to minimise the risk of modern slavery practices within our supply chains and operations.

Training and Awareness

- Ashbridge Construction provides training to staff and promotes awareness of modern slavery risks, our Modern Slavery Policy, and our approach to minimising these risks within our supply chains and operations.

By implementing these commitments, Ashbridge Construction aims to contribute to the global effort to combat modern slavery and uphold ethical business practices.

This signed statement confirms our commitment to this Policy.

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